



AVANTI



SUSTAINABILITY INITIATIVE

2019

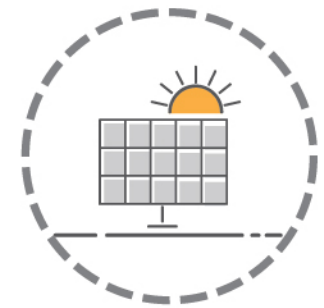


# Our commitment to reach a global goal towards sustainable growth

Climate change is real and embedding sustainability in our way of life is the need of the hour. The challenges it brings also create new possibilities and values for society and the planet. We aim to achieve sustainable growth holistically through our commitment to the environment, processes, products and our workforce

Our Commitment to the Environment

## Increasing Renewable Energy



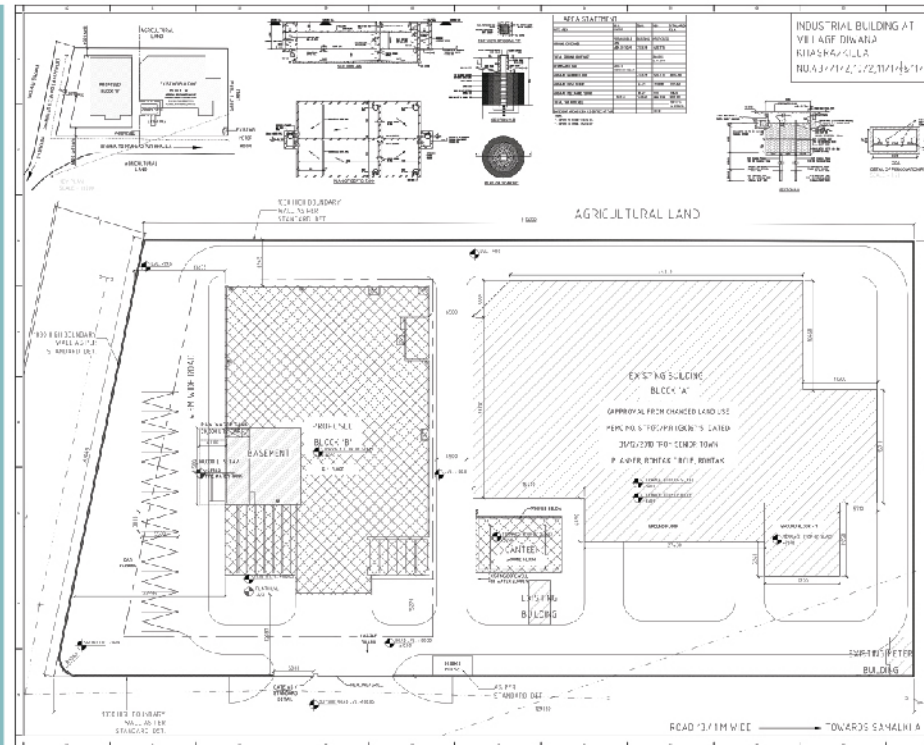
### 01 Solar panels installed

Avanti's manufacturing facility is spread over 1,20,000 Sq. Ft with 136 modules of solar panels installed on the roof of the factory.

Our goal is to add 20% additional solar panels each year and by 2025 become completely solar power reliant



## Responsible Use of Water



## 02 Rain water harvesting plant installed

The facility houses two underground water pits that store rain water, helping to conserve water

## Going GREEN



### 03 Planting trees, farming

Avanti regularly plants trees with a goal to increase green coverage and cultivates seasonal, local crops as we have 2 acres of farmlands near our facility. Furthermore, in order to help our workers, the yields of these crops is then distributed amongst the factory employees





No  
Harmful  
Pollutants

HARYANA STATE POLLUTION CONTROL BOARD  
SCO NO.55, SECTOR-25, HUDA, PANIPAT

NO. HSPC/PR/2002/22-13 Dated:- 15/11/12

To

M/S Avanti Overseas Pvt. Ltd.,  
Vill. Diwana, Distt. Panipat.

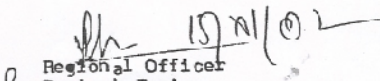
Sub:- Exemption from getting the NOC/Consent to operate  
from the Board.

-:-:-

With reference to your letter No. ACA-56A dt. 10.10.02  
received this office 31.10.02, on the subject noted above.

In this connection, it is intimated that the request  
submitted by you was considered and as per the manufacturing  
process submitted there will be no discharge of trade effluent  
and emission of Air pollutants in the atmosphere except  
D.G.Set.

Therefore, on the basis of above, your unit does not  
require to seek any NOC/Consent to operate from the Board

  
Regional Officer  
Panipat Region.  
Environment, Panipat.  
Haryana State Pollution Control Board  
Panipat Region, PANIPAT

## 04 No trade effluent & emission of air pollutants

Avanti takes special care in managing discharge of trade effluent and air pollutants. We have received an exemption certificate from State Pollution Control Board that states that there is no discharge of toxins in the environment from Avanti operations

Climate  
Positive



## 05 Reducing greenhouse gas emissions

Keeping the social and environmental footprint in mind, Avanti sources most of its raw material locally. Not only do we believe in the concept of recycling, most of our raw materials used are either upcycled, recycled or sustainably sourced. In addition, even the silicon and rubber waste generated in toy and bowl production is reused

We support and invest in sustainability-oriented innovation to achieve greener designs, results that promote energy efficiency and effectively reduce carbon and water footprints facilitating sustainable development



## Sustainable Packaging



## 06 Reducing plastic usage

With plastic waste becoming a big challenge, Avanti is taking regular steps to reduce its plastic use

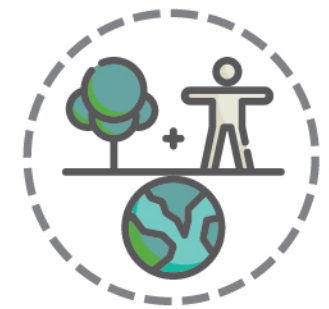
Our goal is to remove single use plastic from packaging by 2021

Moving closer to sustainability and to effectively communicate its ideology, Avanti uses recycled paper and jute kimbles rather than plastic for all its marketing material

Our Commitment to Processes & Product



## Reducing Waste



# 01 Establishing a good balance between production & demand

In order to save energy, transport and resources Avanti ensures that there's a good balance between production and demand. With customisation available we work closely with our customers and give them what exactly they want without any wastage

Avanti also focuses towards lean manufacturing for minimization of waste. Few designs developed can be disassembled to fit within smaller area thereby saving resources and reducing carbon footprint

Quality  
Control



## 02 Increasing lifespan of the product

Avanti does a thorough check before partnering with its vendor partners to ensure usage of good quality raw materials. The products are produced in-house, rigorously tested to ensure quality control and increased lifespan of the product



RESPLOOT  
RETHINK . REDUCE . REUSE . RECYCLE



## 03 Launched our own eco-friendly, sustainable brand

RESPLOOT is an ongoing effort to contribute in curbing PET bottles reaching landfills and oceans. It also encourages a sustainable way of living. RESPLOOT range of pet bedding and toys are made from recycled polyethylene terephthalate (PET) bottles

A % of RESPLOOT product sale is donated to WWF India. Every \$ 1 donated is used for conservation of our planet

RESPLOOT toy range features endangered/critically endangered species giving us a chance to communicate the urgent need to switch to sustainable living

Educate &  
Communicate



## 04 Learning & sharing

Communication plays an essential role in any sustainability plan. It demonstrates actions and commitments to build a more sustainable future

Avanti believes in adopting a sustainable approach in all aspects and share its learnings to educate people in ways that endorse sustainability

Our Commitment to Our Workforce



## Healthy & Safe Work Environment



# 01 Establishing good health & well-being

At Avanti, well-being of its people is of utmost importance and we make sure that they work in **non-hazardous environments**. With health and safety systems in place, there is **no child labour/young labour or forced labour**. The facility has installed **air handling units** to ensure flow of clean air. India, a country where having access to clean drinking water could be a challenge, Avanti has taken measures to provide **clean water and sanitation facilities** for all its employees. Avanti **pays social benefits** to all its employees as per law. To ensure the safety of all, **transportation facilities** are provided for employees living far away from the factory. Avanti also partners with experts to organise **health camps** as part of its CSR initiatives amongst others that may be undertaken from time to time

Fair &  
Equal  
Partnership



## 02 Gender balance

Avanti believes in inclusive growth and therefore provides fair and equal job opportunities for all. It treats all workers equally with no deviation in compensation, benefits, hiring procedure, job assignments between the employees with regard to age, caste, disability, gender, etc.

Having an in-house bowl manufacturing, stitching, tailoring and embroidery unit gives employment to many women and men. For a large number of these women it's their first job and a chance to become financially independent.

Our Commitment to Society



## Collaborative Approach

CU Inspections & Certifications India Private Limited,  
22nd Floor, Ardhant Aura,  
TTC Industrial Area, Turbhe MIDC,  
Opposite Turbhe Station, Navi Mumbai - 400705, India  
Email: cuc@controlunion.in  
Tel: +91-22-61294200-299

**CERTIFICATE OF COMPLIANCE**  
(Scope Certificate)

CERTIFICATE No: CU819276GRS-01.2019  
REGISTRATION No: CU 819275

CU Inspections & Certifications India Private Limited declares that  
**Reliance Industries Limited**  
Reliance Corporate Park, Building No. 8, 1st Floor,  
B-Wing TTC Industrial Area, Thane Belapur Road  
400 701 Navi Mumbai  
Maharashtra INDIA

has been inspected and assessed according to the  
**Global Recycle Standard (GRS)**  
Version 4.0

and that products of the categories as mentioned below (and further specified in the annex) comply with this standard:  
**Fibre**

Processing steps / activities carried out under responsibility of the above mentioned company (by the operations as detailed in the annex) for certified products  
**Crimping, Crushing, Cutting, Drawing, Drying, Exporting, Extruding, Finishing, Sorting, Spinning, Storing, Trading, Washing**

**This certificate is Valid until: 28 May 2020**

Place and date of issue:  
Navi Mumbai, 29 May 2019

Name of authorized person:  
  
On behalf of the Managing Director  
Mr. Pravin Pawar  
Certifier

Stamp of issuing body  


Standard's Logo  


This certificate cannot be used as a transaction certificate.  
The issuing body can withdraw this certificate before it expires if the declared compliance is no longer guaranteed.

Certificate of Compliance, Page 1 of 3

Certificate issued on the request of M/s Ambica Enterprises for M/s Avanti Overseas Pvt Ltd.

DCP Number : 013352091  
Quantity : 2806.60 Kgs  
Date of Dispatch : 27/11/2019  
Certificate issued on : 04/12/2019  
Material Description : 70 32mm Virgin Conjugate Hollow Silicized Fibre





# 01 Building the right partnerships

To achieve our sustainability goals we work towards building right partnerships with key stakeholders- suppliers, retailers, logistic companies and government bodies

Avanti works with organizations which have a global reach and where possible, a supply chain that has various quantifiable certifications such as the Global Recycled Standard, Global Organic Textile Standard and REACH

